VINTON, LA April 21, 2020

The Mayor and Council of the Town of Vinton, Louisiana, met in regular session at the regular meeting place of said Mayor and Council, in the Town Hall, Vinton, Louisiana, at 6:00 p.m. on the 21st day of April, 2020, with the following members present:

Kenneth O. Stinson, Mayor Diane Conner, Council Member Stephanie Hardy, Council Member Marcus Renfrow, Council Member

ABSENT: William Loyd, Mayor-Pro- Tem

Paul Patin, Council Member

ALSO PRESENT: Cade R. Cole, Town Attorney

The following Reports were submitted:

 Total Payroll for March, 2020
 \$ 119,570.61

 Total Receipts for March, 2020
 \$ 1,152,827.03

 Total Disbursements for March, 2020
 \$ 1,188,467.17

 Total Bills for March, 2020
 \$ 929,474.83

Kenneth O. Stinson, Mayor called the meeting to order and Council Member Renfrow led in prayer, and then followed the Pledge of Allegiance.

It was moved by Council Member Renfrow that the minutes of prior meetings, copies of which were mailed to each council member prior to the meeting, be approved as written. The motion was seconded by Council Member Hardy and carried.

Mary Vice, City Clerk gave the monthly Administration Department report. She discussed the proposed resolution regarding the Families First Coronavirus Response Act of 2020.

It was moved by Council Member Hardy and seconded by Council Member Renfrow that the following Resolution be adopted and the vote cast thereon was as follows:

YEAS: Council Members Conner, Hardy and Renfrow

NAYS: None

ABSENT: Council Members Loyd and Patin

RESOLUTION

BE IT RESOLVED by the governing authority of the Town of Vinton, Louisiana, in regular session convened on April 21, 2020, as follows:

The personnel policies of the Town of Vinton shall conform to the provision of the Families First Coronavirus Response Act of 2020 (Public Law No: 116-127 hereinafter referred to as the "FFCRA").

Emergency Family and Medical Leave Expansion Act ("EFMLEA")

The Town shall comply with all applicable provisions of the Emergency Family and Medical Leave Expansion Act enacted in the FFCRA, provided that this expansion does

not apply to any emergency responder (including fire or police—refer to Civil Service quidelines).

Emergency Paid Sick Leave Act ("EPSLA")

The Town shall additionally comply with the provision of the Emergency Paid Sick Leave Act enacted in the FFCRA, provided that this provision does not apply to any emergency responder (including fire or police—refer to Civil Service guidelines).

The amount of hours of paid sick time to which an employee is entitled pursuant to the EPSLA shall be:

- 80 hours for full-time employees, or
- The number of hours equal to the number of hours that such employee works, on average, over a 2-week period for parttime employees, and
- sick time under the EPSLA shall not carry over.

Employees shall be entitled to EPSLA paid sick time at their regular rate of pay if the employee is unable to work because:

- The employee is subject to a Federal, State, or local quarantine or isolation order related to COVID–19;
- The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19; or
- The employee is experiencing symptoms of COVID–19 and seeking a medical diagnosis.

Employees shall be entitled to EPSLA paid sick time at 2/3 of their regular rate of pay (not to exceed \$200 per day) if the employee is unable to work because:

- The employee is caring for an individual who is subject to an order as described in subparagraph (1) or has been advised as described in paragraph (2). The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19; or
- The employee is caring for a son or daughter of such employee if the school or place of care of the son or daughter has been closed, or the childcare provider of such son or daughter is unavailable, due to COVID-19 precautions.
- The employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.

An employee may elect to waive in writing the benefits pursuant to the EPSLA and elect to claim benefits pursuant to the City's regular sick time or leave policies. After exhaustion of EPSLA benefits any employee is additionally entitled to utilize the employee's Paid Time Off ("PTO") balance for any period where the employee's absence is not subject to any other City paid leave but is due to a qualifying event described above.

If the employee does not have a sufficient PTO balance, the City may elect to advance PTO to the employee, provided that the advanced PTO shall be deducted from the employee's future PTO accruals (or from sick leave accruals if the employee's PTO accruals are insufficient). Employees are hereby authorized up to five (5) advance PTO

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days pursuant to this policy, and additional days may be approved by the Mayor in the event of extreme hardship.

APPROVED AND ADOPTED THIS 21ST DAY OF APRIL, 2020.

	KENNETH O. STINSON, MAYOR
ATTEST:	
MARY O. VICE, CITY CLERK	

Bills for the month of March, 2020, were approved and payment authorized upon a motion by Council Member Hardy seconded by Council Member Renfrow and carried.

Mayor Stinson updated the governing authority on pending grants and projects.

It was moved by Council Member Renfrow that the following Ordinance be introduced and that a public hearing be held on said Ordinance on May 19, 2020. The motion was seconded by Council Member Hardy and the vote cast thereon was as follows:

YEAS: Council Members Conner, Hardy and Renfrow

NAYS: None

ABSENT: Council Members Loyd and Patin

Ordinance No. _____

An Ordinance to add Chapter 15.6 "Property Uses" to the Code of Ordinances of the Town of Vinton Relative to the Use of Property within the Town of Vinton and to Provide Relative to Zones for Certain Industrial Activity Distinct from Commercial and Residential Uses

PUBLIC NOTICE

PUBLIC NOTICE IS HEREBY GIVEN IN ACCORDANCE WITH THE PROVISIONS OF LSA-R.S. 33:406b(2) OF THE INTRODUCTION BEFORE THE MAYOR AND COUNCIL OF THE TOWN OF VINTON, LOUISIANA, OF AN ORDINANCE ENTITLED AS FOLLOWS, TO-WIT:

An Ordinance to add Chapter 15.6 "Property Uses" to the Code of Ordinances of the Town of Vinton Relative to the Use of Property within the Town of Vinton and to Provide Relative to Zones for Certain Industrial Activity Distinct from Commercial and Residential Uses

PUBLIC NOTICE IS HEREBY FURTHER GIVEN THAT A PUBLIC HEARING WILL BE HELD IN CONNECTION WITH THE ADOPTION OF SAID ORDINANCE AT A REGULAR

MEETING OF THE MAYOR AND COUNCIL AT 6:00 P.M., ON THE 19th DAY OF MAY, 2020, AT THE REGULAR MEETING PLACE OF SAID MAYOR AND COUNCIL, AT CITY HALL, TOWN OF VINTON, LOUISIANA, AND THAT IMMEDIATELY AFTER SAID PUBLIC HEARING THE COUNCIL WILL CONSIDER ADOPTION OF SAID ORDINANCE.

It was moved by Council Member Renfrow that the bid award on the CWEF Project be tabled until the meeting on May 19, 2020. The motion was seconded by Council Member Conner and carried.

Mayor Stinson announced that the following bids were received in response to the "Notice to Bidders" on the 2020 Overlay Project:

	Total	Additive Alt. #1
R.C. Paving, Inc.	\$229,456.35	\$3,846.00
Williams Equip. Services, LLC	\$275,424.19	\$4,598.08
Prairie Contractors, LLC	\$295,835.50	\$5,060.00
R.E. Heidt Construction	\$381,211.16	\$23,176.00

Upon the recommendation of the Engineer, it was moved by Council Member Renfrow that the contract for the 2020 Overlay Project be awarded to the low bidder, R.C. Paving, Inc., in the amount of \$229,456.35 and Additive Alternate amount of \$3,846.00. The motion was seconded by Council Member Conner and carried.

It was moved by Council Member Renfrow and seconded by Council Member Hardy to amend the agenda to hear an item regarding the Center Street Lift Station Electrical Improvement Project. Mayor Stinson called for public comment, and being none, a roll call vote was taken as follows:

YEAS: Council Members Conner, Hardy and Renfrow

NAYS: None

ABSENT: Council Members Loyd and Patin

Mayor Stinson discussed the proposals that were received for the electrical improvements to be done at the Center Street Lift Station.

It was moved by Council Member Hardy to authorize the Mayor to enter into a contract with Dennis Downs Electrical for the electrical improvements at the Center Street Lift Station. The motion was seconded by Council Member Renfrow and carried.

Mr. Scott Fields requested an exception to the Mobile Home Ordinance to allow him to move in a mobile home over 10 years of age.

No action was taken on Mr. Fields exception request.

There being no further business to come before the governing authority, it was moved by Council Member Renfrow that the meeting be adjourned. The motion was seconded by Council Member Hardy and carried.

	Kenneth O. Stinson, Mayor	
ATTEST:		
Mary O. Vice, City Clerk		